



# Branch Banter

APRIL 2017

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## Is This A Weed?

**WHEN:** Tuesday, April 11 7:00 p.m.  
6:30 p.m. Social Time Business meeting follows program

**WHERE:** York Alliance Church, 501 Rathton Road, York

**PROGRAM:** A weed, or not a weed: that is the question. Gardening season will soon be upon us and this month's program will offer insights into the ever present dilemma of weeds and what to do about them. Maryann Mawhinney has been a Penn State Master Gardener for over 17 years. She will share her expertise by helping us determine if what is growing in our gardens are weeds or really wanted plants. We will learn the definition of a weed and how to identify weeds common to our local area. Maryann enjoys the opportunity to relax while weeding and will share with us various techniques and tools to make weeding more fun.

*Linda Wolfe & Carol Little, Program Co-Vice Presidents*

**Fragrance-Free Meetings** Let's make our Branch meetings "fragrance free." Several members have allergies to perfume or strongly scented powders and deodorants. **So please remember, no perfume!**

## BOARD MEETING

The Board will meet at 12:30 p.m. on Tuesday, April 4, at Anne McFeely's house. Come at noon and bring a sandwich to socialize first.

## FROM THE PODIUM

As I look out my window today (3/17), it is hard to believe Monday is the first day of spring. Moving into April, York Branch activities include Board Meeting (4/4), Branch Meeting (4/11), hosting the State Convention (4/21-23) at Heritage Hills, and looking forward to the Spring Market Faire Tour of Kitchens (5/1). A special "Thank You" to everyone who is participating in any of the above activities, you are helping to make a difference in York.

*Carol Heintzelman, York Branch Co-President*

## SLATE OF OFFICERS – VOTE AT APRIL MEETING

The following slate of officers has been presented by the Nominating Committee to be voted on at the April Branch Meeting:

- Co-President – OPEN
- Membership Co-Vice-Presidents – Kay Roddy and Flo Kachurak
- Assistant Finance Officer – Phyllis Sword
- Secretary – Betty Hooker

Please note that Carol Heintzelman will be continuing in her term as Co-President. A big thank you to Barbara Gold for chairing and to committee members Gayle Brass and Louise Pierce.

## AAUW FUND

The AAUW Fund advances the AAUW mission by sustaining the programs and activities that advance equality for women and girls, strengthens AAUW's role in the global community, and responds to and eradicates the persistent challenges facing women and girls. In 2016, the York Branch donated \$3000 to the AAUW Fund to sustain all mission-based programs and activities and \$600 to the Legal Advocacy Fund that challenges sex discrimination in higher education and the workplace. Individual York Branch members also donated over \$4600 to various AAUW Fund programs.

For every \$500 that is donated, the Branch may honor members as **Named Gift Awardees**. For 2016, the Board would like to honor the following members who have contributed their time and talents to benefit the local Branch and AAUW: Carol Anderson, Joan Beekey, Helen Blum (deceased), Sandra E. Cooley, Janice F. Cromer, Laura T. Garmendia, Anne E. McFeely, Linda Palmer, Louise Pierce, E. Jean Quickel, Suzanne L. Robertson, Linda Rupert, Dr. Amber Seidel, and Shirlee J. Smolin.

Thanks to everyone who made monetary donations, purchased the Boscov's discount card, or bought the BonTon Community Days coupon booklet.

*Jane Long, AAUW Fund Chair*

## PENN STATE YORK-YORK BRANCH AAUW CO-MENTORING PROJECT

Since it snowed on our last scheduled event, we have come up with a replacement. On Thursday, April 30, at 4:00 p.m., Penn State will be holding a Candlelight Vigil against Child Abuse. It will be held in the Conference Center and will last 20 minutes. We will participate in conversations and games after the vigil until 6:00 p.m. I know this may be an inconvenient time, but it is the best we could come up with to wrap up the school year. Please join other AAUW members for this chance to mentor PSU students.

*Kathleen DePorter, Chair*

## SUNSHINE

If you know of an AAUW member who deserves a card due to illness, death in family, or thinking of you, please notify Linda Rupert.



## SPRING MARKET FAIRE – MAY 1



Hostess Captains and Hostesses are invited to an informational meeting on Tuesday, April 11, at 6:15 p.m. before the regularly scheduled monthly meeting at York Alliance Church. Please plan to attend. The meeting should take about 20 minutes, so you will still have time for refreshments and time to chat with your friends.

### It is not too late:

- To sign up as a hostess. The morning shift is from 9:30 a.m. to 12:15 p.m. and the afternoon shift is from 12:15 p.m. to 3:00 p.m. Your hostess badge allows you to tour the houses without waiting in line, so there is time to tour the houses and serve as a hostess. Non-members are welcome to serve as hostesses as well; this may be a way of introducing your friends to York Branch. Please contact Rita Meisenhelder if you and/or your friends can help.
- To invite your husband or significant other to help with traffic control. The morning shift is from 9 a.m. until noon, and the afternoon shift is from noon until 3 p.m. Contact Betty Hooker if you can help with this.
- To support the tour by becoming an Angel, a Patron, a Sponsor or a Friend. Contact Jean Quickel for information.

*Betty Hooker & Linda Rupert, Spring Market Faire Kitchen Tour Co-Chairs*

## PUBLIC POLICY PERSPECTIVES

March Madness, the annual NCAA basketball tournament, kicks off this week. But to us, the real madness is that women still don't have equal pay in 2017!

It's no secret that the gender pay gap exists immediately after women and men graduate from college. The unfortunately reality this pay gap grows even larger as women continue in their careers.

Two universities show evidence of decreasing the gender pay gap over time. Princeton University and the University of California.

The Princeton graduates see their gender pay gap shrink over time. Six years after entry to Princeton, women graduates are paid just 56 percent of what their male counterparts are paid. Ten years after entry, however, women with Princeton degrees are paid 81 percent of what men with Princeton degrees are paid — a narrowing of the pay gap by 25 percentage points.

The University of California gender pay shrinks by 6.8 percentage points over time. This is interesting because the University of California hosts AAUW salary negotiation workshops on campus. Good salary negotiation knowledge can play a key role in closing the gender pay gap.

While the instances of California and Princeton are bright spots in this analysis of the gender pay gap, they don't tell the full story for graduates nationwide. As AAUW's research shows, the pay gap "grows with age, and differences among older workers are considerably larger than gaps among younger workers. Women typically earn about 90 percent of what men are paid until they hit 35. After that median earnings for women are typically 74–82 percent of what men are paid."

The bottom line: The gender pay gap exists immediately after graduating college and continues to grow wider over time in most cases.

Source: AAUW Action Network

*Margaret Kremer, Public Policy Chair*

## BOOK GROUP I

April Meeting – **CANCELLED**

Books for May 17: *Hero of the Empire* by Candace Millard and *The Pearl that Broke Its Shell* by Nadia Hashimi.

## BOOK GROUP II

Monday, April 17 1:00 p.m. Perkins Restaurant Regrets: Gayle Brass  
Book: *The Little Paris Bookshop* by Nina George Leader: Linda Palmer

## EVENING BOOK GROUP

3rd Tuesdays 7:30 p.m. Books A Million Store Café Contact: Sue Zitnick  
April 18: *Rose Under Fire* by Elizabeth Wein. A World War II pilot, Rose is captured by the Germans. She finds hope in the horrific situation, making loyal friendships in this inspiring story.  
Book for May: *War Brides* by Helen Bryan.

## BRIDGE GROUP

Wednesday, April 5	12:15 p.m.	Hostess: Lois Kulp
Wednesday, May 3	12:15 p.m.	Hostess: Carol Anderson

Bridge players and subs are welcome to join the group at any time. Lunch social begins at 12:15 p.m. Bring a sandwich if you are hungry or just enjoy the snacks and dessert offered. Bridge begins at 1:00 p.m. Call Lois Kulp for information.

## FEMMES DU JOUR – JUNE

The next Femmes Day Out will be Tuesday, June 7, for a trip by car to the Totem Pole Playhouse at Caledonia. The 2:00 p.m. show, *Driving Miss Daisy*, features Award Winning Actor Michael Learned. It is a realistic depiction of racial tensions, the passage of time, and the experience of aging.

The price of the tickets is \$35 and a check should be mailed to Ruthe Craley **by May 3**. Additional details will follow. Please be sure to note the change in date.

## LUNCH A MONTH

Join us on Thursday, April 27, at 1:00 p.m. for Lunch A Month at the Paddock, 3406 E. Market St. Please register with Barbara Bott **before April 25**.

## LUNCH A MONTH – MAY

The May Lunch-A-Month will be held on Thursday, May 18, at 1:00 p.m. at Wyndridge Farm, 885 South Pleasant Ave., Dallastown. Please register with Kay Roddy **by Wednesday, May 10**, if you plan to join us.

*Mission Statement*

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

*Vision Promise*

By joining AAUW, you belong to a community that breaks through educational and economic barriers so that all women have a fair chance.

*Diversity Statement*

AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.