



Branch

Banter

MARCH 2020

HARASSMENT IN THE WORKPLACE

WHEN: Tuesday, March 10 7:00 p.m.
6:30 p.m. Social Time Business meeting follows program
WHERE: York Alliance Church, 501 Rathton Road, York

PROGRAM: Holly Morreels, full-time Title IX Coordinator at York College of Pennsylvania, will speak on workplace harassment. ("Title IX protects people from discrimination based on sex in education programs or activities that receive Federal financial assistance," according to the U.S. Department of Education, Office for Civil Rights.) She will explain what qualifies as sexual and nonsexual harassment and retaliation in the workplace and will provide what she describes as 'disturbing examples of modern-day harassment....' In addition, Holly will discuss current trends in legislation and corporate practices regarding the issue and will invite attendees to share examples of harassment they may have experienced or witnessed.

Holly received an MS in Applied Behavioral Counseling MS from Johns Hopkins University. Her recent positions included Employee Assistance Program Coordinator at WellSpan and Clinical Director of the YWCA York/Victim Assistance Center. She is Judy Morreels' daughter.

Since harassment continues to affect many employees and their families in today's society, we encourage all members to attend, along with as many of their friends and associates as possible.

Suzy Hershey & Joan Beekey, Program Co-Vice Presidents

Bad weather? Check your email for a program cancellation. Non-email will be contacted by phone.

FREE LECTURE ON 19TH AMENDMENT

You may want to attend this free lecture to be held at York College on April 2 at 7:00 p.m. in DeMeester Recital Hall: Elaine Weiss, author of *The Woman's Hour: The Great Fight to Win the Vote*, will tell the story of the 19th Amendment's passage. Hillary Clinton and Steven Spielberg are turning the book into a film.

BANTER DEADLINE

March 24 is the deadline for articles for the April *Banter*.

FROM THE PODIUM

We are very fortunate to have Ann Pehle as our State President. She shared her knowledge, leadership, and inspiration during her visit with us in February. AAUW's structure is cohesive and moving steadily forward through strategic planning. All members can help by keeping informed, noting important dates, and actively participating to keep us vital. During March, we are being asked to ensure strong leadership succession by voting for state officers, as the information becomes available.

This year's Equal Pay Day is March 31. It illustrates the persistent gap between women's and men's wages, and the work to be done until we achieve Gender Equity.

Several of us will attend the State Convention, April 24 -26, in Harrisburg. You may register for one, two, or all three days. Excellent speakers and award recipients are featured. Would you like to join us for some "feminist shenanigans"? The theme is "Purple Sashes and Persistent Women" celebrating 100 years of suffrage.

We appreciate that if you can order several of our charming May Mother's Day cards, your gifts will help to support our mission.

Last month our Branch Board voted to create a Communications Committee. The chair is our Newsletter Editor Sue Mc Millan; with members for Print Media (newspapers) Marilyn Jennerjohn, Social Media (Facebook) Carol Little, and Webmaster Phyllis Sword. The Newsletter Editor will continue to be a member of the Board. These changes will be updated in the next Branch *Yearbook*, but the members are performing their duties now.

We look forward to seeing many of you at our March 10 meeting

Martha Fleischer & Barbara Woodmansee, Co-Presidents

BOARD MEETING

The Board will meet on Tuesday, March 3, at 10:00 a.m. at the home of Barbara Woodmansee. Board meetings are open to all Branch members.

VOTING IN THE APRIL 28 PA PRIMARY

- Last day to Register to Vote for PA Primary - April 13
- Last day to apply for an absentee or no-excuse mail-in ballot - April 21
- Last day for County Boards of Elections to receive absentee or no-excuse mail-in ballots - April 28

York Branch worked with colleges and universities on Get Out the Vote Projects in past years. I contacted York College of Pennsylvania, Penn State-York, and HACC to see if they need our help this year. The student governments at all these schools are planning to do Get Out the Vote projects of their own, but both HACC and Penn-State York may be interested in working with York Branch to expand their hours and outreach. More information to follow.

Betty Hooker, Get Out The Vote

JANET BARNES – IN MEMORY

We are sad to report the death of Janet Barnes. Jan passed away peacefully at her home on Wednesday, Feb. 17, 2020. She was 88 years old.

Jan joined York Branch in 1984 and started a Hiking Group in 1988. In 1992, the Hiking Group became the Walking Group, and Jan continued to lead until 2013. This group shared friendships and made many happy memories in their years together.

Jan served as Branch Co-President from 2013-2015. In addition to leading the Branch, Jan was active on numerous committees and faithfully attended Branch meetings and social events throughout the years of her membership.

Jan was honored as York Branch Outstanding Woman in 2016. Jan strongly supported AAUW's mission, and we will all miss her friendliness and dedication to the York Branch.

Condolences may be sent to Jan's sons.

If you wish to make a contribution in memory of Jan, the family is requesting that donations be made to "AAUW York Branch, Scholarship Fund," and sent to Carol Anderson.

Betty Hooker, Archives Chair

AAUW FUNDS

The mission of AAUW is to advance gender equality for women and girls through research, education, and advocacy. In 2019, the York Branch donated \$1500 to the AAUW Greatest Needs Fund and \$600 to the Legal Advocacy Fund which works to challenge sex discrimination in higher education and the workplace. Individual Branch members also donated \$12,443 to the AAUW Greatest Needs Fund which allows AAUW the flexibility to respond rapidly to new and emerging challenges facing women and girls and to utilize the gifts where they are needed most.

These donations have entitled the Branch to select members as Named Gift Honorees. For 2019, the Board has chosen the following members who have contributed their time and talents to benefit the local York Branch and AAUW: Betty Bortner, Barbara Bott, Marion Bowman (in memory), Janet Bryner (in memory), Nancy Buckley, Cathy Caldarone (in memory), Betty Hooker, Karen Julian, Flo Kachurak, Lois Kulp, Judy Orcutt, Kay Roddy, and Sue Zitnick. Thanks to everyone who donated to the AAUW Greatest Needs Fund and purchased the Boscov's discount card.

Jane L. Long, AAUW Funds

SUNSHINE

A get well card was sent to Lois Kulp. Sympathy cards were sent to Marion Bowman's son and daughter, former member Jan Bryner's sister, and Jan Barnes' sons.

If you know of an AAUW member who deserves a card due to illness, death in family, or thinking of you, please notify Linda Rupert.

GATEWAY TO EQUITY AWARD

The York Branch will honor Valerie Pritchett, ABC27 Evening News anchor. We selected Valerie because she has volunteered her time for the past 14 years to moderate the Young Women's Leadership Conference held at York College every October. The program is presented to hundreds of York County seventh grade girls to develop life skills to become more confident and strive to reach their greatest potential. We will present this award to Valerie at the Young Women's Leadership Conference on the upcoming 15th anniversary of this event.

OUTSTANDING WOMAN AWARD

Carol Heintzleman was chosen for this award because she served a two year term as President and then served another year. She has been an AAUW member for 50 years. She joined our York Branch following the closing of the Lancaster Branch and participates in AAUW-PA meetings and conventions. She is keeping our Branch informed as Public Policy Chair.

Susan McMillan has been Newsletter Editor and faithfully producing our monthly Branch newsletter, the *Banter*, for many years. She also has been working on the Branch website and sends out special Branch notices when needed. She is serving on our Board of Directors.

MEMBER MAKING A DIFFERENCE AWARD

Betty Hooker has made a difference to our Branch this year especially as she tirelessly chaired our Spring Market Faire Tour of Kitchens scholarship fundraiser as well as chairing several committees. Betty is always ready to lend a hand mentoring new officers, offering support and answering questions whenever needed.

YORK BRANCH SPECIAL HONOREE AWARD

Anne McFeely is our special honoree. She is a Charter Member of our Branch and has served in many positions over the years, including as an officer and committee chair. She worked hard to get our website going.

Lois Conaway, Awards Chair

PUBLIC POLICY

On Tuesday evening, February 18, AAUW-PA held a Public Policy Conference Call to provide an update on several issues of interest to members, including the following:

1. Minimum wage
2. Equal pay – victory in Philadelphia lawsuit: On February 6, the United States Court of Appeals for the Third Circuit issued a PRECEDENTIAL OPINION upholding the legality of a ban on inquiries about a job applicant's prior pay to set future pay.
3. Redistricting
4. Paid Leave – The Family Care Act
5. Reminder – March 31 is Equal Pay Day

For more information about any of the above issues, feel free to contact AAUW-PA Public Policy Chairs Barbara Price aauwpapp1@gmail.com or Jacqui Rogers aauwpapp2@gmail.com.

Carol Heintzleman, Public Policy Chair

DAYTIME BOOK GROUP

3rd Wednesdays, 1:00 p.m., Lyndon Diner

Contact: Linda Palmer

March 18: *The Tattooist of Auschwitz* by Heather Morris Led by Linda Collison

EVENING BOOK GROUP

3rd Tuesdays 7:30 p.m. Books A Million Store Café Contact: Sue Zitnick

March 17: *The Pioneers* by David McCullough. Stories of the struggles and adventures of the men and women who settled the Northwest Territory after the Treaty of Paris in 1783.

Book for April: *The Book Woman of Troublesome Creek* by Kim Michele Richardson

BRIDGE GROUP

Anne McFeely will be hosting Bridge at the Blue Heron on Wednesday, March 4, at 11:00 a.m. Please call Anne to sign up. New players are welcome at any time. For information, please call Lois Kulp.

GAME NIGHT

Sunday, April 26, 5:00 p.m., at the home of Lois Kulp

Please put this on your calendar now, and contact Lois **by April 20** to let her know you are coming and find out what to bring to the potluck.

New people welcome.

LUNCH A MONTH – MARCH

Lunch will be at The Handsome Cab, on 'Restaurant Row' at 106 N. George St., York, on Wednesday, March 11, at 1:00 p.m. (Park on the street on in the Philadelphia Street garage. Carpooling suggested.) A creative menu featuring soups, salads, sandwiches, and interesting sharables. They will open the upstairs art gallery for us. Please **RSVP by March 4** to Carol Little.

LUNCH A MONTH - APRIL

Lunch will be at the Red Brick Bakery in Red Lion on Thursday, April 23, at 1:00 p.m. Please contact Sandra Cooley for a reservation **by April 16**.

Thanks for your courtesy - if you cannot attend a lunch as planned, please let the hostess know so she can inform the restaurant.

Mother's Day Card Fund Raiser

In celebration of Mother's Day, May 10, we invite you to make a \$25 donation in honor of, or in memory of, your mother, sister, daughter, aunt, daughter-in-law or friends, to be used for York Branch's local graduate and undergraduate scholarships, the Young Women's Leadership Conference and other Community Projects, and the National AAUW Greatest Needs Fund. Donations must be received by **March 27**. Please print copies of this form for additional donations.

You will receive a flowered card designed by Anne McFeely and scripted by Lois Kulp to mail to your honoree. If you prefer, we will fill out & mail it (them) for you.

Please mail this form and a check made out to York Branch AAUW to Joan Beekey.

OR: Bring the form to the March 10 meeting, the cards will be here to take with you.

My Name: _____

___ In honor of _____

OR:

___ In memory of _____

Her relationship to you _____

OR: I would like to order ___ card(s) containing no message inside, I prefer to write my own.

___ I will pick up the card(s) at the March 10 or April 14 Branch meeting

OR: Have the committee mail the card to

Name _____

Address _____

City _____ State _____ Zip code _____

I would like my donation to go to:

___ Local scholarships

___ National AAUW Greatest Need Fund

___ York Community Projects

Mission Statement

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

Vision Promise

By joining AAUW, you belong to a community that breaks through educational and economic barriers so that all women have a fair chance.

Diversity Statement

AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.